

**HACKETTSTOWN REGIONAL MEDICAL CENTER  
MEDICAL STAFF**

**BOARD CERTIFICATION STATUS**

<b>Effective Date:</b>	<b>3/7/12</b>	<b>Policy No:</b>	<b>MS002</b>
<b>Cross Referenced:</b>		<b>Origin:</b>	<b>Medical Staff</b>
<b>Reviewed Date:</b>	<b>3/6/12, 9/1/15</b>	<b>Authority:</b>	<b>MEC</b>
<b>Revised Date:</b>	<b>9/1/15</b>	<b>Page:</b>	<b>1 of 2</b>

**SCOPE** This policy is applicable to all members of the Medical/Dental Staff at HRMC who joined HRMC May 1, 2004 and after. All physicians who joined staff prior to that time are exempt from this requirement.

**PURPOSE** To delineate the requirement that all physicians are Board Certified within (5) five years of joining the Medical/Dental Staff at HRMC.

**POLICY** As per *Bylaws Section 5.01:7*: A physician applicant, MD or DO, must be currently board certified or become board certified within (5) five years of Board Approval for membership to the Medical/Dental Staff at HRMC. Certification must be as defined by the appropriate specialty board of the American Board of Medical Specialties or the American Osteopathic Association. Alternative boards should be accepted only when there is no ABMS or AOA certification available.

**PROCEDURE** If Board Certification is not obtained within the first (5) five years of staff membership, physicians may be ineligible to re-apply to staff upon completion of the current reappointment period in which this occurs.

**Exceptions**

All practitioners who are current medical staff members and/or hold privileges as of April 30, 2004 and who have met prior qualifications for membership and/or privileges shall be exempt from board certification requirements.

Only the Board may create additional exceptions but only after consultation with the MEC and if there is documented evidence that a practitioner demonstrates an equivalent competence in the areas of requested privileges.

These exceptions permit:

- a. Physicians who are long standing members of the medical staff and who have consistently demonstrated their competence to be exempt from the certification requirement by the Board with MEC input.
- b. Physicians who are otherwise determined to be competent by the MEC and the Board may be permitted an exception.
- c. Physicians who have let their certification lapse but are determined to be competent by the MEC and the Board may be permitted an exception.

Physicians who are not determined to be competent may be excluded from eligibility based, in part, upon a lack of certification.

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**REFERENCES**

Board of Directors Minutes December 2003; Medical Staff Bylaws; MEC Minutes 4-5-2011; Greeley Paper: “Current Dilemma: to Certify or Not to Certify” by Jon Burroughs M.D. 3.31.2010